

The District School Board of Indian River County met on April 14, 2015, at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 1990 25<sup>th</sup> Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Matthew McCain, Vice Chairman Charles G. Searcy, and Board Members: Claudia Jiménez, Dale Simchick, and Shawn R. Frost. Dr. Frances J. Adams, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Rev. Vernon Reason, from The Upper Room.

### **Business Meeting Minutes**

- I. Meeting was called to order by Chairman McCain.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS was presented by Vero Beach High School Air Force Junior ROTC under the direction of Wade Dues, Chief Master Sergeant USAF (ret.).
- III. ADOPTION OF ORDERS OF THE DAY  
Chairman McCain stated that Dr. Adams had requested to remove Action A. Approval of 2015-2016 Change in Salary Schedule for Part-time Instructors/Extended Day Program Part-time Staff. He called for a motion to include the removal of Action A. Mrs. Simchick moved approval of the Orders of the Day, removing Action A from the Agenda. Mr. Searcy seconded the motion.  
  
Mr. Searcy presented two points to address on the minutes. Regarding the minutes of March 24, on page 1 of 9, his name was spelled incorrectly. And on page 2 of 9 the motion needed to be either unanimous or 4-1. The Board voted unanimously in favor of the motion to include the removal of Action A and the two corrections to the minutes, with a 5-0 vote.
- IV. PRESENTATIONS  
No presentations
- V. CITIZEN INPUT  
Luke Flynt requested to speak to the Board regarding thanks, Bruce.  
Pat Roeser requested to speak to the Board regarding evaluations.

VI. CONSENT AGENDA

Chairman McCain called for a motion. Mr. Searcy moved approval of the Consent Agenda. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote. Dr. Adams introduced Brooke Flood, the new Reading Coach in Curriculum and Instruction Department. Mr. Searcy congratulated Dr. Fritz on his recent doctorate.

**A. Approval of Minutes**

1. Special Meeting to Interview Superintendent Candidate, Dr. Rendell, held 3/16/2015
2. Special Meeting to Interview Superintendent Candidate, Dr. Christiansen, held 3/16/2015
3. Special Meeting to Interview Superintendent Candidate, Dr. Wild, held 3/17/2015
4. Special Meeting to Interview Superintendent Candidate, Mr. Green, held 3/18/2015
5. Special Meeting for Superintendent Finalist Selection held 3/19/2015
6. Special Meeting for Superintendent Contract Negotiations held 3/24/2015
7. Business Meeting held 3/24/2015 (with two corrections)  
Superintendent recommended approval.

**B. Approval of Personnel Recommendations – Mr. Fritz**

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

**C. Approval of Student Leaving Indian River County for 2015-2016 School Year – Mr. Rynberg**

These requests were to attend schools in St. Lucie County for 2015-2016 school year. Parents and guardian work for St. Lucie County School Board and asked that their children attend the schools where they were employed. Superintendent recommended approval.

**D. Approval of Donation – Mr. Morrison**

Indian River Academy received a donation in the amount of \$1,644 from the Rotary Club of Orchid Island. The funds would be utilized for the 2<sup>nd</sup> grade swim program. Superintendent recommended approval.

**E. Approval of Continuation of Out-of-County Enrollment Agreement with Osceola County for the 2015-2016 School Year – Mr. Rynberg**

The purpose was to continue this fiscally, cost-effective agreement between the sending and receiving School Districts due to road system patterns in east Osceola and West Indian River Counties. According to the agreement, this contract must be renewed each year. Superintendent recommended approval.

VII. ACTION AGENDA

**A. Approval of 2015-2016 Change in Salary Schedule for Part-time Instructors/Extended Day Program Part-time Staff – Mr. Fritz**  
Removed.

**B. Approval of 2014-2015 Amendments to Collective Bargaining Agreement with Communication Workers of America (CWA) – Mr. Fritz**

The 2013-16 Collective Bargaining Agreement allowed for an annual reopener regarding wages, benefits, and other limited topics. The District Negotiations Team had been negotiating in good faith with CWA since June 2014 and had reached a tentative agreement that was signed by the parties on March 31, 2015. The terms of the agreement included:

- A 2% across-the-board wage increase, retroactive to the beginning of the 2014-15 contract year,
- Language regarding paying wages for mandatory training time,
- \$144/year increase to the School Board contribution for insurance, effective upon mutual ratification,
- A \$166,875 total performance bonus for the 2014-15 evaluations,
- Addition of compassionate leave and annual sick leave buy-back,
- Adjustment to the warehouse workers pay to level 8, and
- Establishment of a labor-management committee to meet at-least monthly.

Superintendent recommended approval, subject to CWA ratification.

Chairman McCain called for a motion. Ms. Jiménez moved approval of the 2014-2015 Amendments to Collective Bargaining Agreement with Communication Workers of America. Mrs. Simchick seconded the motion. It was noted that as soon as this was approved, the District would open up Article 4 for discussion. The Board voted unanimously in favor of the motion with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Adams stated that Gov. Scott passed legislation to reduce testing. She noted that this week and next week would be big test weeks for students. Dr. Adams announced that the School District placed third in this year's March of Dimes fundraiser. She reported on the Superintendent's Coffee held at Sharky's Café in Sebastian River High School. Dr. Rendell attended and spoke with community members. Dr. Adams reported on the special event held by the Learning Alliance to thank all of those who participated during the school year.

IX. DISCUSSION

A. Update on the Superintendent Search

Ms. Jiménez reported on the two meetings held in regard to contract negotiations for the new Superintendent. Chairman McCain reported that the employment contract was submitted to Dr. Rendell.

X. SCHOOL BOARD MEMBER MATTERS – Chairman McCain

Mr. Frost talked about scholarship awards coming up. He mentioned attending the County meeting he attended. Mr. Frost urged the community to reach out to the Board with any issues that may come up.

Mrs. Simchick said she received a lot of cut and paste emails that were addressed to Gov. Scott. She asked the community to contact her with any issues they had regarding education.

Ms. Jiménez reported on the Literacy Leaders meeting that included a presentation of the Children's Assessment through the United Way Alice Report on poverty. She invited the community to attend the June 9 Discussion Session to view the report. Ms. Jiménez reported on pre and post data regarding the new 5 2 1 0 Health Department from Sebastian Elementary School that were phenomenal. She said she would submit a copy of the data to the Board. Ms. Jiménez talked about HB 7069 regarding the school start date being no earlier than August 10. Community needed to know that in the future there was a chance of an earlier start date. The HB also included changes regarding the new Florida State Standards. The scores could not be compared with last year's assessment. She said that the timeline was unfair and the problems were greater. Ms. Jiménez also reported on HB 7037 sharing of capital outlay dollars with charter schools. The allocation was not based on need and did not include the needs of the District schools.

Mr. Searcy reported on the Treasure Coast Work Group meeting in Stuart that he attended with Mr. Morrison. At meeting Mr. Crawford reviewed all of the Bills. Mr. Searcy requested to have an update on the new administration building at the next business meeting.

XI. INFORMATION AGENDA

A. Financial Report for Month ending January 2015 -- Mr. Morrison

Attached were the Financial Reports for the month ending January 31, 2015.

XII. SUPERINTENDENT'S CLOSING

Dr. Adams mentioned the Friday updates that included information on facilities. She said that she would bring an update to the Board meeting on the new administration building. Mr. Green introduced the closing video on Phase I of the Digital Learning One-to-One Classroom Initiative.

XIII. ADJOURNMENT – Chairman McCain

With no further business, the meeting adjourned at approximately 6:39 p.m.